



Full-Time Program Facilitator for the Community Leadership Program in the Central Valley

ABOUT US: Adventure Risk Challenge (ARC) is a youth development non-profit founded in 2004. Our programming engages high school youth in Tahoe-Truckee and the Central Valley whose identities are underrepresented in the outdoors and higher education, especially first generation and English language learning students. Our Community Leadership Program has four main goals: to support students in developing literacy skills (writing, reading, and public speaking), positive relationships, leadership skills, and outdoor experiences and connection. To learn about the impact of ARC's programs, watch our video "[ARC Family: A Profile of Three Sibling Participants](#)". To learn more about ARC's summer courses, watch "[In Our Own Words](#)". You can also read [student writing from past summers](#) to see the work they produce in our outdoor classrooms.

ARC recognizes that injustice exists in all aspects of society. Our programs aim to eliminate barriers and create pathways for youth to achieve academic success, to access outdoor spaces, and to exercise leadership in our communities and beyond. ARC is dedicated to actively implementing organizational practices and developing leadership opportunities that promote equity, diversity, and inclusion. Candidates who are from communities underrepresented in the outdoor education field are especially encouraged to apply.

JOB DESCRIPTION: We are hiring a full-time Program Facilitator for our Community Leadership Program in the Central Valley, which partners with Dos Palos and Firebaugh High Schools and may engage students at other local high schools. Applicants must live in this region. The Community Leadership Program Facilitator will work closely with the ARC Program Coordinator to support program goals and student outcomes. Because our cohorts engage in weekly meetings and participate in a progression of outdoor and overnight experiences, this position involves some mid-week and some weekend work. Our ideal candidate will begin work as a Summer Instructor on our Yosemite Summer Immersion Course on May 26 and will transition to the Program Facilitator role in late August.

JOB RESPONSIBILITIES:

- Facilitate first-year (9th grade) cohort(s) each week, implementing ARC's integrated leadership, literacy, and outdoor curriculum and support the implementation of second and third-year programming.
- Support the planning and implementation of up to ten weekend day or overnight outdoor trips throughout the school year, including driving students to and from trips.
- Support the planning and implementation of all events, including family and community engagement opportunities.
- Support recruitment for ARC summer courses.
- Mentor students individually throughout the year.
- Ensure all protocol and risk management guidelines are adhered to during ARC program activities.
- Work as an Instructor during ARC's Summer Immersion Course. See [Instructor](#) job description for more information. Outdoor experience is not an absolute requirement as we are able to provide necessary training; all interested individuals are encouraged to apply.

OUR IDEAL CANDIDATE:

- Has strong interpersonal skills and can connect effectively with high school aged youth, parents, and community members
- Has experience facilitating, teaching, tutoring, or coaching youth development
- Is excited about mentoring youth using a strengths-based approach
- Has experience or is interested in learning outdoor activities such as hiking and camping in the summer and snowshoeing in the winter
- Has bilingual proficiency in Spanish and English
- Has a commitment to social justice, equity, diversity, and inclusion
- Is flexible and adaptable under changing circumstances
- Is able to work well in a team and also independently
- Is able to work effectively in a variety of settings including in a classroom, in a home office, and in the outdoors

COMPENSATION: Pay for this position is \$42,000 per year. ARC offers a generous benefits package including over five weeks of paid leave, excellent health and dental coverage for employees and their immediate family members, coverage of many transportation expenses, and a monthly cell phone reimbursement.

TO APPLY: Please email your resume, names and contact information for three references, and a cover letter explaining your interest in this position and why you would be a great fit to Mel Hoffman at mel@adventureriskchallenge.org. The deadline for applications is March 24, 2023. For more information about our programs, please visit our website www.adventureriskchallenge.org.