

Instructor Job Description

Logistics

- Responsible for implementing logistics for expeditions and basecamps, including gear organization, daily schedules, transportation, etc.
- Ensure students are punctual for all academic and wilderness course components
- Manage all student behavioral issues, utilizing contracts and other tools when necessary
- Complete all required documentation (incident reports, credit letters, etc.) in a timely and professional manner

Teaching

- Have a thorough knowledge of ARC curriculum, how pieces fit together, and overall goals
- Responsible for teaching one academic subject area AND backcountry outdoor living skills
- Be prepared to teach all assigned lessons, in the backcountry and classroom setting

Risk Management

- Have a thorough knowledge of ARC Risk Management Manual
- Ensure all protocol and risk management guidelines are adhered to in all program activities
- Create a safe and open culture for students and staff
- Manage student safety in multiple course environments: frontcountry, backpacking, kayaking, rock climbing, etc.
- Make risk management decisions in collaboration of other ARC instructors, Course Director, and Program Managers
- Contact ARC management within 24 hours of an incident
- Ensure that first aid supplies are on hand at all times
- Responsible for backcountry communication via satellite phone and radio

Other Requirements:

- Personal computer and internet access
- Reliable vehicle
- Ability to work flexible hours and weekends
- Ability to work in an innovative, challenging, often demanding, and exciting work environment.
- Ability to work in collaboration with ARC staff team

Instructor Job Posting

Adventure Risk Challenge (ARC) is a youth development nonprofit in Central and Northern California. Our mission is to empower underserved youth through integrated literacy and wilderness experiences. We integrate academics (English literacy, writing, public speaking, and environmental studies) with outdoor adventure. Originally based on the New York City Outward Bound leadership and literacy program, ARC engages English Language Learner and under-represented high school youth in rural California communities.

BASIC INFORMATION: ARC is hiring seasonal instructors at each of its three program sites - Yosemite, Sequoia, and Lake Tahoe. Instructors will work with year-round ARC staff to implement either our 40- or 24-day summer immersion course. The summer courses intersperse wilderness components (multiple extended backpacking trips and other short expeditions including rock climbing, kayaking, and rafting) with basecamp components. The basecamps are held at University of California field stations in Yosemite, Sequoia-Kings Canyon, and Lake Tahoe. The courses include daily physical fitness, English and Environmental Science classes, group reading and public speaking, and leadership classes. In addition to the course days, there are approximately three weeks of training prior to the start of the course and four days of post-course debrief. Work for all instructors will begin on May 30, 2018.

HIRING TIMELINE: Applications will be accepted through January 5.

JOB DESCRIPTION:

- Responsible for logistics for expeditions and basecamps, including leading on- and off-trail backpacking, gear organization, daily schedules, transportation, etc
- Create a safe and open culture for students and staff
- Work in a highly collaborative environment with other ARC staff
- Have a thorough knowledge of ARC curriculum, how pieces fit together, and overall goals
- Responsible for teaching one academic subject area AND backcountry outdoor living skills and supporting other academic subject areas
- Ensure students are punctual for all academic and wilderness course components
- Manage all student behavioral issues, utilizing contracts and other tools when necessary
- Have a thorough knowledge of ARC Risk Management Manual
- Ensure all protocol and risk management guidelines are adhered to in all program activities
- Manage student safety in frontcountry and backcountry course environments.
- Responsible for driving students in SUVs between course areas

QUALIFICATIONS: This is a very rigorous summer course and requires a high level of professionalism, organization, and skill. ARC will give preference to candidates with experience leading backpacking trips for youth, but all interested candidates are encouraged to apply, as we have openings for assistant instructors as well as lead instructors.

Preferred qualifications include:

Current WFR and CPR

Experience leading or co-leading groups of youth backpacking in the wilderness

Experience teaching (traditionally or non-traditionally)

Ability to work in an innovative, challenging, demanding, and exciting work environment

COMPENSATION: Lead instructors are paid \$105 per day and assistant instructors are paid \$85 per day. Shared housing is provided. Meals are provided during the 24- and 40-day courses. Extensive paid training is also provided.

TO APPLY: Please email your resume and a cover letter answering the questions below to Mel Hoffman at mel@adventureriskchallenge.org. For more information about our programs, please visit our website www.adventureriskchallenge.org.

- 1) What are your strengths as a teacher in the classroom, as a leader in the backcountry, and as a mentor working with youth? What skills are you interested in developing?
- 2) Describe your ideal co-instructor. What qualities would best complement your strengths and areas of growth?
- 3) What types of experiences, both personal and professional, have prepared you to manage risk in the backcountry with youth?
- 4) Why do you specifically want to work for ARC?